

The 20th September, 1981

No. 9(1)81-6Lab/10563.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. Chhabra Industries, C-21, Modern Industrial Estate, Bahadurgarh.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 37 of 1981

between

SHRI CHAKARWARTI, WORKMAN AND THE MANAGEMENT OF M/S. CHHABRA  
INDUSTRIES, C-21, MODERN INDUSTRIAL ESTATE, BAHADURGARH

Present :—

Shri Chander Singh, for the workman.  
Shri M. M. Kaushal, for the management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor,—vide his order No. ID/RTK/68-81/8858, dated 19th February, 1981, under section 10(i)(c) of the Industrial Disputes Act, for adjudication of the dispute existing between Shri Chakarwarti, workman and the management of M/s Chhabra Industries, Bahadurgarh. The term of the reference was :—

Whether the termination of services of Shri Chakarwarti was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties. The parties put in their appearance in response to the same and the case was fixed for settlement. After one adjournment on 12th August, 1981, the parties arrived at an amicable settlement between themselves and the statement of the authorised representative of the workman was recorded as under :—

"The workman has settled his dispute with the management,—vide settlement copy, Ex. M-1. The workman does not want to pursue his dispute any further. The award may be given accordingly."

In view of his statement no further adjudication is required as the parties have settled the dispute referred to this court amicably. The reference is answered and returned accordingly.

Dated the 29th August, 1981.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 3194, dated the 30th August, 1981

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 9(1)81-6Lab/10565.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Chhabra Industries, C-21, Modern Industrial Area, Bahadurgarh.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK.

Reference No. 39 of 1981

between

SHRI SRI BHAGWAN, WORKMAN AND THE MANAGEMENT OF M/S CHHABRA  
INDUSTRIES, C-21, MODERN INDUSTRIAL AREA, BAHADURGARH

Present :

Shri Chander Singh, for the workman.  
Shri M. M. Kaushal, for the management.

## AWARD

This reference has been referred to this court by the Hon'ble Governor,—*vide* his order No. ID/RTK/7-81/8840, dated 19th February, 1981 under section 10(i)(c) of the I. D. Act for adjudication of the dispute existing between Shri Siri Ram workman and the management of M/s. Chhabra Industries, Bahadurgarh. The term of the reference was:—

Whether the termination of services of Shri Siri Bhagwan was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties. The parties put in their appearance in response to the same and the case was fixed for settlement. After one adjournment on 12th August, 1981, the parties arrived at an amicable settlement between them selves and the statement of authorised representative of the workman was recorded as under:—

“The workman has settled his dispute with the management,—*vide* settlement copy Ex. M-1. The workman does not want to pursue his dispute any further. The award may be given accordingly.”

In view of his statement no further adjudication is required as the parties have settled the dispute referred to this court amicably. The reference is answered and returned accordingly.

Dated the 29th August, 1981.

BANWARI LAL DALAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endst. No. 3196, dated 30th August, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 9(1)-81-6Lab./10566.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. V. K. & Company, Contractor C/o M/s. Hindustan National Glass and Industries Ltd., Bahadurgarh.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 83 of 1981

between

SHRI GAJE SINGH RATHEE, WORKMAN AND THE MANAGEMENT OF M/S. V. K. &  
COMPANY CONTRACTOR, C/O M/S. HINDUSTAN NATIONAL GLASS AND  
INDUSTRIES LTD., BAHADURGARH

Present :

Shri Tari Chand, for the workman.

Shri M. M. Kaushal, for the management.

## AWARD

This reference has been referred to this court by the Hon'ble Governor,—*vide* his order No. ID/SPT/57-81/28016, dated 4th June, 1981 under section 10 (i)(c) of the Industrial Disputes Act for adjudication of the dispute existing between Shri Gaje Singh workman and the management of M/s. V. K. & Company Contractor C/o M/s. Hindustan National Glass and Industries, Bahadurgarh. The term of the reference was:—

Whether the termination of services of Shri Gaje Singh was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties for 12th August, 1981. The parties put in their appearance in response to the same, and the management filed the photocopy of the settlement arrived between the parties under section 12(3) of the Industrial Disputes Act on 31st December, 1980. Both the representative of the parties admitted the execution of the said settlement and stated that the dispute referred to this court was duly settled long before the order of reference.

In view of the settlement dated 31st December, 1980 arrived at between the parties no further adjudication is required and the reference so made to this court is bad in law and returned accordingly.

Dated the 29th August, 1981.

BAWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endst. No. 3197, dated 30th August, 1981

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the I. D. Act, 1947.

BANWARI LAL DALAL  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 20th October, 1981

No. 9(1)81-6Lab./12019.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947. (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s The Dhaturi Shahkari and Sewa Samiti Ltd., Dhaturi (Sonapat).

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 223 of 1979

between

SHRI SUBHASH CHANDER, WORKMAN AND THE MANAGEMENT OF M/S THE  
DHATURI SHAHKARI AND SEWA SAMITI LTD., DHATURI (SONEPAT)

Present :

Shri Hawa Singh, for the workman.  
None, for the management.

#### AWARD

This reference has been referred to this Court by the Hon'ble Governor,—vide his order No. ID/SPT/173-79/52623, dated 12th December, 1979 under section 10(i)(c) of the Industrial Disputes Act, for adjudication of the dispute existing between Shri Subhash Chander workman and the management of M/s The Dhaturi Shahkari and Sewa Samiti Ltd., Dhaturi. The term of the reference was :

Whether the termination of services of Shri Subhash Chander was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the reference notices as usual were sent to the parties. The parties appeared in response to the same on 7th March, 1980. filed their respective pleadings on the basis of which issues were framed on 13th November, 1980. The management was asked to lead their evidence first but the management did not appear on the date fixed. *Ex parte* proceedings were held against the management. From the *ex parte* evidence of the workman and his notice of demand it is evident that the workman has put in less than 240 days of service and as such his case is not covered under section 25(F) of the Industrial Disputes Act and the termination cannot be held to be unjustified as the workman was working on *ad hoc* basis. The workman is not entitled to any relief. The reference is answered and returned accordingly.

Dated 24th September, 1981.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 3485, dated the 25th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.